



**UAW ACADEMIC WORKERS
48,000 STRONG AT UC**

Hardship Fund FAQ

The process for applying for hardship funds was voted on and approved at the October 2022 Joint Council meetings for UAW 2865, UAW 5810, and SRU-UAW. The resolution creating the hardship fund can be found in its entirety [here](#).

The following are frequently asked questions about the hardship fund. Please note that for the vast majority of workers, application to the hardship fund will not begin until you receive your December paycheck, which lists how much pay was lost due to striking.

Q: Who is the hardship fund for?

A: The hardship fund is for individuals who are experiencing acute or exceptional hardships because they were not paid by UC as a result of the strike.

Q. Where can I donate to the hardship fund?

A. You can donate to the hardship fund here: <https://givebutter.com/uc-uaw>

Q. What do I have to do in order to qualify for the hardship fund?

A. In order to qualify you must be a UAW member in good standing of either UAW 2865 or UAW 5810 or of a recently organized unit of UAW, have fulfilled your strike duty responsibilities, and you must attest to all of the following: (1) that you were not paid by the UC system while you were on strike and (2) that you are experiencing acute or exceptional hardship as a result of lost pay due to striking.

Q. How much can I apply for from the hardship fund?

A. The maximum amount you can apply for is the amount of wages you lost due to striking minus the UAW strike benefits you received. In no case can the amount you receive from the hardship fund exceed this amount.

Q. When will I be able to apply?

A. The form to apply for the hardship fund will be posted on the Locals' websites and emailed to all members by December 1 when the first missed pay period occurs.

Members will be notified quickly about their application's approval and funds will be dispersed soon after.

Q. What qualifies as hardship?

A. Hardships include, but are not limited to, costs for medical care, childcare, food, and/or other emergency situations impacted by lost pay due to striking.

Q. Where can I apply?

A. The form to apply for the hardship fund will be posted on the Locals' website and emailed to members as soon as the first missed pay period occurs.

Q. How will my application be reviewed?

A. The hardship fund will be administered by the San Diego Imperial Labor Council. The Locals will supply the labor council with a list of all qualifying members. Additionally, a qualifying member must assert that they are experiencing hardship due to lost pay while on strike. The San Diego Imperial Labor Council will review applications of qualifying members and then supply the Locals with a list of those who are approved for hardship funds. If you were unable to fulfill your strike duty responsibilities but otherwise qualify you shall not be unreasonably denied hardship funds.

Q. How will hardship applications be processed?

A. Applications will be processed on a first-come, first-serve basis until the fund is exhausted.

Q. What if there is money left in the hardship fund after the strike has concluded?

A. Any monies collected for the purposes of supporting striking members leftover after all qualified applicants have been paid out will be donated to the SDICLC Community Services Hardship Fund or the SDICLC's 501(c)(3) arm.