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# California State Senate

SENATOR  
**DAVE CORTESE**  
FIFTEENTH SENATE DISTRICT



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JUDICIARY, LABOR &  
TRANSPORTATION

October 12, 2022

Chancellor Hawgood  
University of California, San Francisco  
Office of the Chancellor, Box 0402  
550 16th Street, 7th Floor  
San Francisco, CA 94143

RE: Bargain in Good Faith with UAW-represented Academic Workers and Cease and Desist Unfair Conduct

Dear Chancellor Hawgood,

I write to urge the University of California to bargain in good faith with UAW-represented Academic Employees at UC and for the University to discontinue any and all unfair conduct.

I am troubled to hear that the union has so far asserted over 20 Unfair Labor Practices during the course of negotiations with the union. Last week, I received reports that hundreds of Academic Workers at UC San Francisco gathered to discuss the UC's unfair labor practices and urge their bargaining teams to begin a strike authorization vote and am concerned about the disruption this would cause for the University and for the Bay Area.

I respectfully request that the University negotiate in good faith with UAW-represented workers so that each side can reach agreement. Furthermore, I urge you to help remedy any labor practices by reaching out to UC President Drake and other members of the University's bargaining team to ensure that they bargain in good faith with the UAW.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dave Cortese".

Dave Cortese  
California State Senator, District 15