

CAPITOL OFFICE  
1021 O STREET  
SUITE 8630  
SACRAMENTO, CA 95814  
TEL (916) 651-4009  
FAX (916) 651-4909

DISTRICT OFFICE  
1515 CLAY STREET  
SUITE 2202  
OAKLAND, CA 94612  
TEL (510) 286-1333  
FAX (510) 286-3885

SENATOR.SKINNER@SENATE.CA.GOV

# California State Senate

SENATOR  
NANCY SKINNER  
NINTH SENATE DISTRICT



CHAIR  
BUDGET & FISCAL REVIEW  
JOINT LEGISLATIVE BUDGET

VICE CHAIR  
CALIFORNIA LEGISLATIVE  
WOMEN'S CAUCUS

COMMITTEES  
ENVIRONMENTAL QUALITY  
HOUSING  
PUBLIC SAFETY  
TRANSPORTATION

November 16, 2022

Michael Drake, President  
University of California  
Office of the President  
1111 Franklin Street  
Oakland, CA 94607

## **RE: Contract Negotiations with UAW-represented Academic Workers at UC**

Dear President Drake,

I write to urge the University of California to negotiate in good faith with the UAW-represented Academic Workers and to act immediately to end the need for these workers to strike by stopping the unfair labor practices that have been substantiated by the Public Employment Relations Board (PERB).

It is unfortunate that our Academic workers felt compelled to strike. Immediately ceasing unfair labor practices and bargaining in good faith with the UAW Academic Workers in all four bargaining units will help to restore the conditions necessary to help achieve an equitable resolution by all parties.

As you know, I have worked to ensure that our state funding continues to support our UC system so it can continue to achieve its status as the nation's premier public higher education institution. The 48,000 UAW-represented Academic Workers — Academic Researchers, Postdoctoral Scholars, Academic Student Employees, and Student Researchers — perform a significant share of the teaching and research at UC. Their talent, innovation, and labor contribute greatly to the University's mission and its ability to secure funding from private and public sources.

Since UAW began negotiating with UC last year, the union has filed over 20 Unfair Labor Practices against the University, many of which resulted in Complaints issued by the Public Employment Relations Board (PERB). I was concerned to hear about UC's actions to bypass the bargaining process, implement unilateral changes to contractual topics, and refuse to disclose requisite information to UAW.

CAPITOL OFFICE  
1021 O STREET  
SUITE 8630  
SACRAMENTO, CA 95814  
TEL (916) 651-4009  
FAX (916) 651-4909

DISTRICT OFFICE  
1515 CLAY STREET  
SUITE 2202  
OAKLAND, CA 94612  
TEL (510) 286-1333  
FAX (510) 286-3885

SENATOR.SKINNER@SENATE.CA.GOV

# California State Senate

SENATOR  
NANCY SKINNER  
NINTH SENATE DISTRICT



CHAIR  
BUDGET & FISCAL REVIEW  
JOINT LEGISLATIVE BUDGET

VICE CHAIR  
CALIFORNIA LEGISLATIVE  
WOMEN'S CAUCUS

COMMITTEES  
ENVIRONMENTAL QUALITY  
HOUSING  
PUBLIC SAFETY  
TRANSPORTATION

As one of California's largest employers, UC has not only the opportunity but the obligation to be a leader in setting industry standards for academia and leading the way for other public employers. I urge UC to come to the table with the UAW's four bargaining units in good faith to improve the working conditions of all Academic Workers and implement benefits and compensation commensurate with the immense value they provide the University.

Sincerely,

A handwritten signature in cursive script that reads "Nancy Skinner".

Nancy Skinner  
California State Senator, SD-09

CC:

Michael Brown, Provost & Executive Vice President  
Tricia Lyall, Interim Secretary and Chief of Staff, University of California Board of Regents  
Michael Bedard-Hearn, Legislative Director, University of California Office of the President  
Jessica Bartholow, Chief of Staff, State Senator Nancy Skinner  
Audrey Olushola Momoh, District Director, State Senator Nancy Skinner  
Robert Gammon, Communications Director & Policy Analyst, State Senator Nancy Skinner