

MARK TAKANO
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COMMITTEE ON VETERANS' AFFAIRS
CHAIRMAN
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November 22, 2022

President Michael Drake
University of California
Office of the President
1111 Franklin Street
Oakland, CA 94607

Mr. Tom Hintze
UAW Local 2865
2730 Telegraph Ave., Floor 1
Berkeley, CA 94705

Dear President Drake and Mr. Hintze:

I write today to offer my full support that the University of California and the 48,000 UAW-represented Academic Workers researchers come to a fair agreement in their current negotiations. These ongoing conversations must be diligently conducted while concurrently ensuring that students and faculty will further not experience any lapses in instruction and services.

On November 14th, 2022, 48,000 Academic Workers representing 10 University of California campuses began a strike citing alleged unfair labor practices. Among the 48,000 UAW-represented are chiefly Student Researchers, Postdoctoral Students, Academic Student Employees and Academic Researchers. Together they are seeking to reach agreements on higher compensation, paid family leave, housing costs and climate-friendly transit services. There is simply no denying the invaluable contributions these employees provide to the University system and any finalized negotiation must adequately reflect these contributions.

The University of California is one of the largest employers in the state and provides a unique opportunity for both the UC system and UAW to pave the way for other labor negotiations by example. I am an ardent supporter of worker's rights, and it is my sincere hope negotiations will continue in earnest to come to a reasonable resolution for both parties involved. I implore you to come to an agreement that is fair for workers and their families.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink that reads "Mark Takano". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

MARK TAKANO
Member of Congress