

## **Resolution in Solidarity with Strike Action**

Global Arts, Media, & Writing Studies Department, UC Merced

On Sunday, November 13<sup>th</sup>, 2022, the Department of Global Arts, Media, and Writing Studies at UC Merced unanimously passed the following resolution:

The Department of Global Arts, Media, and Writing Studies at UC Merced stands in solidarity with the members of UAW-2865, UAW 5810 and SRU-UAW in taking legal strike action to improve their working, living, researching, and teaching conditions at the University of California. UAW members play a crucial role in carrying out the educational and research missions of the University system. They constitute the backbone of our university without whom the daily work of supporting our students' education and faculty research would not be possible.

UAW members are unable to fulfill these missions if their salaries cannot meet the high rent and cost of living burdens at all UC campuses. They also must be protected from gender, race, class, and caste-based retaliation from supervisors. If the University of California Office of the President is committed to public education and a more diverse, equal, and just society, they must properly negotiate collective bargaining agreements with these unions. As faculty in an institution of higher education dedicated to diversity, equity, and inclusion, we cannot justifiably reinforce the very systematic inequalities we critique in our classrooms and mission statements.