



UCGPC

UC Graduate and Professional Council
981 Mission Street, #31, San Francisco, CA 94103

info@ucgpc.org

www.ucgpc.org

A RESOLUTION TO SUPPORT THE UAW MULTI-UNIT STATEWIDE STRIKE FOR A FAIR WORKPLACE

Resolution No.: 2022-0001

November 15, 2022

WHEREAS, on November 14, 2022, all UAW-represented academic workers began a strike to protest the University of California's bad faith conduct in contract negotiations; and,

WHEREAS, from October 26 to November 2, 98% of UAW-represented academic workers voted Yes to authorize a multi-unit strike; and,

WHEREAS, the University of California made changes to UAW-represented academic workers conditions without negotiating with respective unions for postdoctoral researchers, graduate student researchers, and teaching assistants; and,

WHEREAS, UAW-represented workers filed multiple charges with the Public Employment Relations Board pertaining to the University's obstruction and delay of the bargaining process¹; and,

WHEREAS, the labor conditions of academic student employees and early career scholars directly affect the learning environment of undergraduate and graduate students in the university, especially graduate students' academic progress; and,

WHEREAS, the University of California's research and innovation derive from the labor of graduate students and early career scholars; and,

WHEREAS, the University of California should be and is accountable to many public stakeholders, including its own students and academic workers; then,

THEREFORE, LET IT BE RESOLVED that UCGPC fully supports the demands of the multi-unit UAW strike.

THEREFORE, LET IT FURTHER BE RESOLVED that UCGPC recognizes the integral role academic workers, including teaching assistants, graduate student researchers, and postdoctoral researchers, have in the University of California's mission, operations, profit-making, and status as a world-class university.

¹ <https://www.fairucnow.org/strikefaq/>

THEREFORE, LET IT FINALLY BE RESOLVED that UCGPC recognizes the crucial need to compensate UAW-represented academic workers with dignified labor conditions and wages; and encourages the University of California to engage in good faith bargaining conduct and provide academic workers a path to a fair agreement.

Board Directors Present	Vote
Spencer Lively, UC Berkeley	For
Himali Thakur, UC Davis	For
Kiley Barton, UC Irvine	For
Ernesto Arciniega, UC Los Angeles	For
Arabi Seshappan, UC Merced	Abstain
Fernando Marquez Duarte, UC Riverside	For
Mackenna Rawlins, UC San Diego	For
David Asakitogum, UC San Francisco	Not present
Anne Berry, UC Santa Barbara	For

UC Graduate and Professional Council
981 Mission Street, #31, San Francisco, CA 94103
info@ucgpc.org
www.ucgpc.org

ATTEST (SECOND OFFICER)

Hayden Schill,
President

November 5, 2022

UCGPC is the Officially Recognized Organization
for Graduate and Professional Students at
University of California