

We, the below signed Faculty of the Department of History, write to express our support for the graduate students within our Department and across the UC system in their ongoing contract negotiations with the University of California. Graduate students are central to the work that we do as a department, in both their teaching and research work. Yet too often they struggle with the costs of living in one of the most expensive cities in the US. Financial instability is an obstacle for grad students to advance and develop research, hampering the Department's reputation as a productive place where students contribute in advancing our field.

These burdens have far-reaching consequences, placing undue stress on graduate students currently working in our Department, affecting their scholarship and—in cases when they take on additional work to make ends meet—their time available to perform their primary duties. Low pay is also a recruitment issue, as the failure of graduate pay to keep up with the high cost of living in Los Angeles pushes prospective students to look elsewhere. It likewise presents a major equity issue, preventing us from recruiting and supporting talented graduate students from a wider range of socio-economic backgrounds and from retaining such students when they are admitted and enrolled. Given our commitment to address Diversity, Equity, and Inclusion in the department, we believe that supporting our graduate student workers' proposals for a living wage is a necessary first step to recruit, retain, and support talented graduate students from a wider range of socio-economic backgrounds.

We have, in the past, petitioned the Administration of the UC to pay graduates more, in an effort to improve the conditions of graduate—and by extension undergraduate—history education at UCLA. As such, we, the undersigned faculty of the Department of History, support the graduate students in our department and across the UC in their efforts to achieve a livable wage for the essential work that they perform for the University of California. In particular, we affirm their legal right to strike if that becomes necessary, and pledge not to retaliate against any participants of such an action.

Respectfully,

<b>Name</b>	<b>Date</b>
<b>Tawny Paul</b>	<b>11/4/2022</b>
<b>James L. Gelvin</b>	<b>11/4/2022</b>
<b>Jared McBride</b>	<b>11/4/2022</b>
<b>Peter Stacey</b>	<b>11/4/2022</b>
<b>Kelly Lytle Hernandez</b>	<b>11/4/2022</b>
<b>Geoffrey Robinson</b>	<b>11/4/2022</b>

<b>Name</b>	<b>Date</b>
<b>Sanjay Subrahmanyam</b>	<b>11/4/2022</b>
<b>Stefania Tutino</b>	<b>11/4/2022</b>
<b>Nile Green</b>	<b>11/4/2022</b>
<b>Kevin Terraciano</b>	<b>11/4/2022</b>
<b>Choon Hwee Koh</b>	<b>11/4/2022</b>
<b>Vinay Lal</b>	<b>11/4/2022</b>
<b>Fernando Pérez-Montesinos</b>	<b>11/4/2022</b>
<b>Caroline C. Ford</b>	<b>11/4/2022</b>
<b>Kevin Y. Kim</b>	<b>11/5/2022</b>
<b>Michael Meranze</b>	<b>11/5/2022</b>
<b>Andrea S. Goldman</b>	<b>11/5/2022</b>
<b>William Marotti</b>	<b>11/5/2022</b>
<b>Matthew Norton Wise</b>	<b>11/5/2022</b>
<b>Katherine Marino</b>	<b>11/5/2022</b>
<b>Valerie Matsumoto</b>	<b>11/5/2022</b>
<b>Daniel Walker Howe</b>	<b>11/5/2022</b>
<b>Robin D. G. Kelley</b>	<b>11/6/2022</b>
<b>Margaret Jacob</b>	<b>11/6/2022</b>
<b>Tobias Higbie</b>	<b>11/6/2022</b>
<b>Sarah Abrevaya Stein</b>	<b>11/6/2022</b>
<b>Afaf Marsot</b>	<b>11/7/2022</b>
<b>Robin Derby</b>	<b>11/7/2022</b>
<b>Hollian Wint</b>	<b>11/7/2022</b>
<b>Andrew Apter</b>	<b>11/9/2022</b>

<b>Name</b>	<b>Date</b>
<b>Eric Avila</b>	<b>11/9/2022</b>
<b>Muriel C. McClendon</b>	<b>11/9/2022</b>
<b>David N. Myers</b>	<b>11/9/2022</b>
<b>David Yoo</b>	<b>11/9/2022</b>
<b>Benjamin Madley</b>	<b>11/10/2022</b>
<b>Geoffrey Symcox</b>	<b>11/11/2022</b>