



Statement on Strike of UC Academic Workers

To the Labor Center Community,

Academic workers across the UC system have voted by a wide margin to authorize a strike starting November 14, charging the university with a failure to bargain in good faith. The 48,000 workers represented by three union locals are essential to the work of the University of California, and a strike will critically disrupt the university's teaching and research mission.

The UCLA Institute for Research on Labor and Employment, Labor Center, Labor Occupational Safety and Health program, and Labor Studies program firmly support the collective bargaining rights of all workers, including the right to strike. We believe the UC can do more to resolve this dispute, and we are concerned that UC negotiators are repeating a pattern of difficult negotiations that we have seen in recent years. We therefore call on our campus leaders to work with the UC Office of the President to reach an agreement that can bring this conflict to a swift and satisfactory conclusion.

You can learn more about the unions' bargaining platforms [here](#). The UC has published a response to the union [here](#). Faculty and staff who are not represented by the UAW may find useful guidance from the [UC Faculty Association](#) and [UC-AFT](#).

Our faculty, staff, and students stand united for a University of California that provides justice and dignity on the job for all its employees.

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