

48,000 employees Academic Student Employees, Academic Researchers, Postdoctoral Scholars, and Student Researchers are our coworkers. Their labor is what makes possible the work of academic departments across the University of California. Over 85% of that labor is today rent-burdened, based on the definition of the U.S. Department of Housing and Urban Development. This happens in the context of \$1,745 trillion in student debt and a precarious academic job market, and the disproportionate impact of these factors on POC and first-generation students.

Academic workers approved overwhelmingly a strike to ask for fair wages, childcare reimbursements, job security, protection from abuse and retaliation, further support for international scholars, and a more equitable approach to addressing disability needs. To support academic workers is to support not only the people we collaborate with on a daily basis, it is to support an equitable and sustainable University of California.

In consequence, we stand in solidarity with the academic workers at the University of California and their strike. We also voted to suspend ordinary administrative work to respect the picket line. We will not ask about their plans; we will not engage in retaliation against striking students, nor will we collaborate with it.

We urge the University of California to negotiate in good faith and agree on fair contracts with the unions, allowing academic workers to go back to the work that current conditions impede.

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